



INDEX OF JOB SATISFACTION (IJS)

Job Title/Description: _____

The IJS scale is designed to measure the way you feel about your job or place of employment. It is not a test, so there are no right or wrong answers. Answer each item as carefully and as accurately as you can by placing a number beside each one as follows.

- 1 = None of the time
- 2 = Very rarely
- 3 = A little of the time
- 4 = Some of the time
- 5 = A good part of the time
- 6 = Most of the time
- 7 = All of the time

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1. _____ My job is very boring.
 2. _____ I hate my job.
 3. _____ I cannot stand my boss.
 4. _____ My boss is a fool.
 5. _____ I really like my job.
 6. _____ If I won a lottery, I would quit this job.
 7. _____ I like to "goof off" on the job.
 8. _____ The best part of my job is coffee breaks, lunch, and vacations.
 9. _____ I work very hard at my job and I am very conscientious about doing it well.
 10. _____ I enjoy thinking about my job when I'm not at work.
 11. _____ I don't like to think about work when I'm at home.
 12. _____ The work I do is important to me, personally.
 13. _____ My job is just a way to make a living.
 14. _____ I enjoy taking on new responsibilities in my job.
 15. _____ My job is more than just a way to make a living.
 16. _____ I enjoy thinking of ways to improve the work I do in my job.
 17. _____ The best part of my day is leaving work.
 18. _____ I get personal reward from the work I do.
 19. _____ My organization provides the resources and tools I need to do my job.
 20. _____ I get through the day by planning what I'll do when I retire.
 21. _____ I think about looking for another job.
 22. _____ My job is interesting to me.
 23. _____ My boss doesn't appreciate the work I do.
 24. _____ My organization does not support my work.
 25. _____ My organization makes it easier to accomplish my work.
 26. _____ I can depend on my boss to back me up.
 27. _____ My boss doesn't support me when my work is challenged by others.
 28. _____ I believe I have job security.
 29. _____ Organizational rewards are distributed fairly.
 30. _____ Management supports my work efforts.