



INDEX OF SEXUAL HARASSMENT (ISH)

Name: _____ Today's Date: _____

This questionnaire is designed to measure the level of sexual harassment in the workplace. It is not a test, so there are no right or wrong answers. Answer each item as carefully and as accurately as you can by placing a number beside each one as follows.

- 1 = None of the time
- 2 = Very rarely
- 3 = A little of the time
- 4 = Some of the time
- 5 = A good part of the time
- 6 = Most of the time
- 7 = All of the time

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1. ___ My peer or supervisor tells sexually explicit jokes at work.
 2. ___ My peer or supervisor describes me or a coworker using sexually explicit terminology.
 3. ___ My peer or supervisor creates offensive rumors concerning the appearance or sexual behavior of me or a coworker.
 4. ___ My peer or supervisor uses subtle questioning to determine my or my coworker's sexual behavior or availability.
 5. ___ My peer or supervisor repeatedly asks me or a coworker for a date.
 6. ___ My peer or supervisor asks me or a coworker for sexual favors.
 7. ___ My peer or supervisor places obscene phone calls to me or a coworker.
 8. ___ My peer or supervisor offers me or a coworker compensation or work benefits in exchange for sexual favors.
 9. ___ My peer or supervisor demands sexual favors from me or a coworker to maintain job security.
 10. ___ My peer or supervisor displays sexually explicit photographs and pictures at work.
 11. ___ My peer or supervisor produces sexually explicit graffiti for display at work.
 12. ___ My peer or supervisor shows pornographic videotapes at work.
 13. ___ My peer or supervisor sends sexually explicit letters, cards or other written material to me or a coworker.
 14. ___ My peer or supervisor uses gestures or staring considered sexually offensive by me or a coworker.
 15. ___ My peer or supervisor stalks me or a coworker to pressure a personal relationship.
 16. ___ My peer or supervisor blocks my or a coworker's pathway to force physical contact.
 17. ___ My peer or supervisor touches self sexually in the presence of me or a coworker.
 18. ___ My peer or supervisor touches me or a coworker in a sexually offensive manner.
 19. ___ My peer or supervisor initiates unwelcome sexual activity with me or a coworker.